



No.: 23.08/2024/CV-TGD-VH

Hanoi, 23 August, 2024

ANNOUNCEMENT OF PERSONNEL CHANGE

Respectfully To: **The State Securities Commission**
Hanoi Stock Exchange
Hochiminh Stock Exchange

Pursuant to the Resolution of the Board of Directors No. 14/2024/NQ-HDQT-VHM dated 23 August 2024 of Vinhomes Joint Stock Company, we hereby announce the personnel change within the Company as follows:

Cases of dismissal/resignation:

Mr.: FARRELL DOUGLAS JOHN

- No longer assuming the role : Deputy Chief Executive Officer in charge of Finance and Investment
- Reason for resignation (if any) : Personal reasons
- Effective date : On 24 August 2024

This information is disclosed on the Company's website and at <https://vinhomes.vn/en/ir>, under the Information Disclosure section.

Attachment:

Resolution of the Board of Directors No. 14/2024/NQ-HDQT-VHM dated 23 August, 2024.

VINHOMES JOINT STOCK COMPANY

CHIEF EXECUTIVE OFFICER

(signed)

PHAM THIEU HOA

VINHOMES JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

No.: 14/2024/NQ-HDQT-VH

Independence – Freedom – Happiness

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Hanoi, August 23, 2024

RESOLUTION OF THE BOARD OF DIRECTORS

VINHOMES JOINT STOCK COMPANY

(Re: Approving of the resignation of the Deputy Chief Executive Officer)

THE BOARD OF DIRECTORS

Purposant to the 2020 Law on Enterprise and implementation guidelines;

*Pursuant to the Charter of Vinhomes Joint Stock Company (the “**Company**”);*

*Pursuant to the Meeting Minutes of the vote counting of the Board of Directors member (“**BOD**”).*

RESOLVES TO:

Article 1: Approving the resignation of the Deputy Chief Executive Officer

The BOD approved the resignation of Mr. Farrell Douglas John from his position as Deputy Chief Executive Officer in charge of Finance and Investment for the Company.

The resignation of the Deputy Chief Executive Officer in charge of Finance and Investment takes effect from the date of issuance of this Resolution.

Article 2. Implementation

Authorize the Chairperson of the BOD, the Chief Executive Officer within their respective functions, duties and authority to complete the requisite legal procedures with the relevant authorities to implement the content in Article 1 above in accordance with the Company’s regulations and prevailing law.

Article 3. Effectiveness

This resolution takes effect from the date of signing

All members of the BOD, Management and Heads of relevant departments of the Company are responsible for organizing and implementing the terms of this Resolution.

Recipients:

- BOD members;
- Board of Management;
- The Company archives.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

(Signed)

CHAIRPERSON

PHAM THIEU HOA